

Memorandum of Agreement
By and Between Intercity Transit and ATU, Local 1765
Regarding 2021 Collective Bargaining Agreement

Recitals:

1. The current contract ("Agreement") between Intercity Transit and ATU, Local 1765 expires on December 31, 2020.
2. The parties mutually desire to extend the term of the current contract for a one-year period.

Agreement:

The parties therefore agree as follows:

1. The term of the Agreement will be extended by one year, with a new termination date of December 31, 2021 ("the Extension").
2. Employees in the bargaining unit will receive a 3% General Wage Adjustment, effective January 1, 2021.
3. Except as described in this Memorandum, the terms and conditions of the Agreement will remain in effect during the Extension unless modified by written agreement of the parties.
4. This Memorandum will expire on the effective date of a successor to the Agreement.

Signed this 18th Day of November, 2020.

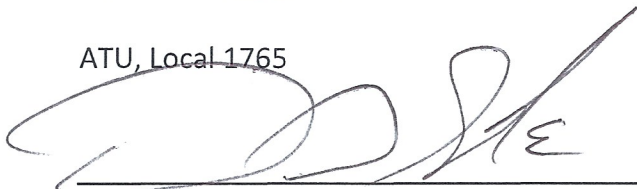
Intercity Transit

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General Manager

Signed this 10 Day of November, 2020.

ATU, Local 1765


ATU Local 1765 President