

APPENDIX A and B
WAGE SCHEDULE
(wage rates to be effective January 1 of each year)

	2018	2019	2020
Coach Operators	3.00%	3.00%	2.50%
Operator I			
Operator II	\$ 19.60	\$ 20.19	\$ 20.69
Operator III	\$ 21.00	\$ 21.63	\$ 22.17
Operator IV	\$ 22.53	\$ 23.21	\$ 23.79
Operator V	\$ 24.03	\$ 24.75	\$ 25.37
Operator VI	\$ 25.76	\$ 26.53	\$ 27.19
Operator VII	\$ 27.77	\$ 28.60	\$ 29.32

	3.00%	3.00%	+\$1.00 + 2.50%
Van Operators			
Operator I	\$ 17.25	\$ 17.77	\$ 19.24
Operator II	\$ 19.07	\$ 19.64	\$ 21.16
Operator III	\$ 20.88	\$ 21.51	\$ 23.07
Operator IV	\$ 22.70	\$ 23.38	\$ 24.99
Operator V	\$ 24.50	\$ 25.24	\$ 26.90

	3.00%	3.00%	2.50%
Dial-A-Lift Dispatch Specialists			
Probation			
DAL Dispatch Specialist I	\$ 26.23	\$ 27.02	\$ 27.70
DAL Dispatch Specialist II	\$ 27.58	\$ 28.41	\$ 29.12
DAL Dispatch Specialist III	\$ 28.89	\$ 29.76	\$ 30.50
DAL Dispatch Specialist IV	\$ 30.18	\$ 31.09	\$ 31.87
DAL Dispatch Specialist V	\$ 31.54	\$ 32.49	\$ 33.30
DAL Dispatch Specialist VI	\$ 33.49	\$ 34.49	\$ 35.35

	3.00%	3.00%	2.50%
Customer Service Representatives			
Probation			
C.S. Representative I	\$ 18.97	\$ 19.54	\$ 20.03
C.S. Representative II	\$ 19.93	\$ 20.53	\$ 21.04
C.S. Representative III	\$ 20.92	\$ 21.55	\$ 22.09
C.S. Representative IV	\$ 22.01	\$ 22.67	\$ 23.24
C.S. Representative V	\$ 23.10	\$ 23.79	\$ 24.38
C.S. Representative VI	\$ 24.27	\$ 25.00	\$ 25.63

Lead C.S. Rep. I	\$ 24.53	\$ 25.27	\$ 25.90
Lead C.S. Rep. II	\$ 25.77	\$ 26.54	\$ 27.20
Lead C.S. Rep. III	\$ 27.04	\$ 27.85	\$ 28.55