INTERcity TRANSIT

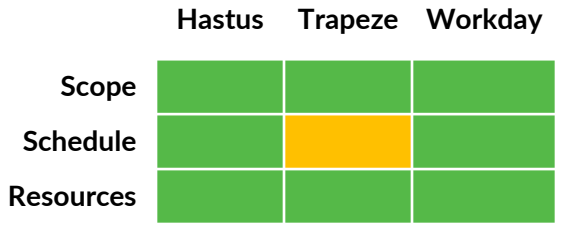
Project Status

PM Update



Project Status

Project Health — Overall | Scope | Resources | Schedule | Budget



Executive Summary Progress Update

The One IT Program is progressing toward the February 1, 2027 deployment. Scope and budget remain stable, while schedule and resources are being closely managed through the final testing, integration, readiness, and cutover activities.

Major Milestones	End Date	Status
HASTUS Bid-Web Deployment	8/27/26	Complete
Six key Build and testing milestones completed May – September	9/18/26	Complete
Workday Payroll Parallel Testing (Phase 2)	11/25/26	In Progress
Trapeze User Acceptance Testing	12/22/26	In Progress
Trapeze Training	1/22/27	Planned
Workday Training/Readiness	2/5/27	Planned
Workday HCM Live	1/18/27	Planned
Workday Payroll & Time Tracking Live	1/24/27	Planned
Workday & Trapeze Go-Live (Full Deployment)	2/1/27	Planned

Escalated Risks/Issues/Decision	Status
Risk: Need to finalize how DRS reports will be built and supported as Avaap/Workday does not have a solution to meet requirements. **Impact:** Potential delay to testing and payroll reporting readiness. **Mitigation:** Working with key SMEs to finalize requirements and validate reporting using payroll test data.	OPEN
Risk: Remaining Trapeze integrations are still in development and testing. **Impact:** Delays could affect system readiness and cutover activities. **Mitigation:** Daily monitoring, prioritized issue resolution, and focused integration and UAT testing to maintain readiness for Go-Live.	OPEN

INTERcity TRANSIT

PROJECT UPDATE HIGHLIGHTS

ADVANCING INTEGRATIONS, TESTING & READINESS

KEY PROJECT DECISIONS

Cutover Date

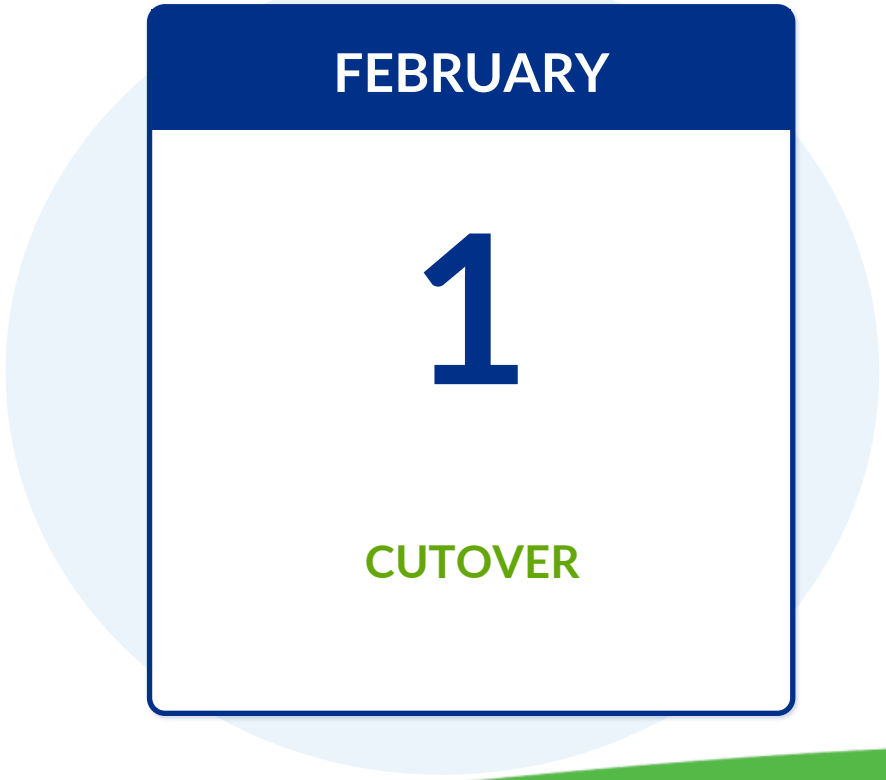
Moved to February 1

Trapeze Integration

Prioritization Complete

Sustainment Staffing

Three New Roles Added



Building confidence. Reducing risk. Delivering results.

INTERcity TRANSIT

PROJECT UPDATE HIGHLIGHTS

ADVANCING INTEGRATIONS, TESTING & READINESS

PARALLEL TESTING UPDATE

97%

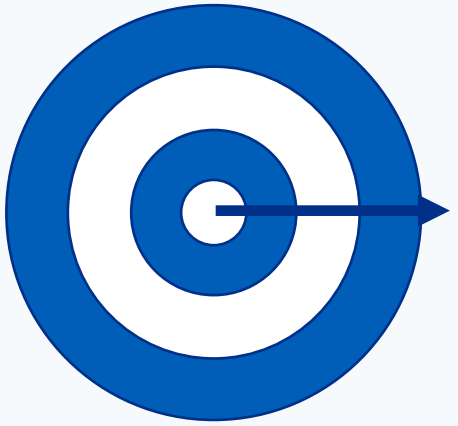
ACCURACY

Phase 1 Complete

Validated system outputs against the current state; exceeded the 90–95% target.

Phase 2 in Progress

Targeting 95–99% accuracy; testing end date extended to November 25.



EXCEEDED TARGET

90–95%

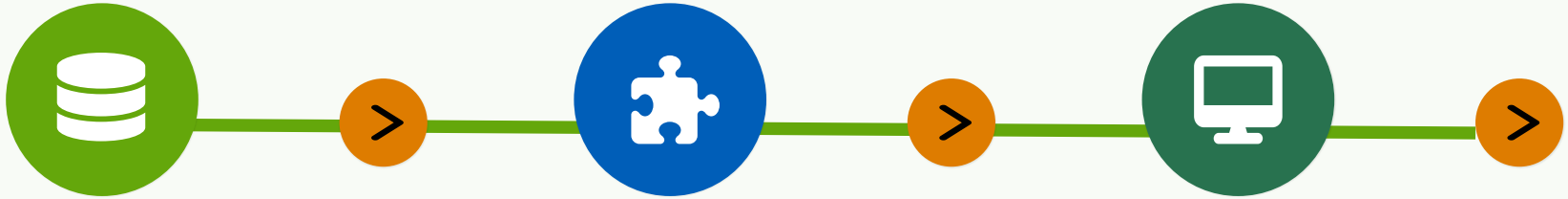
Building confidence. Reducing risk. Delivering results.

INTERcity TRANSIT

PROJECT UPDATE HIGHLIGHTS

ADVANCING INTEGRATIONS, TESTING & READINESS

TRAPEZE PROGRESS & UPCOMING UAT



Data Staging

Data staging completed.

Integrations & Development

Ongoing across Workday and Trapeze.

User Acceptance Testing (UAT)

Onsite this week.

UAT ONGOING THROUGH

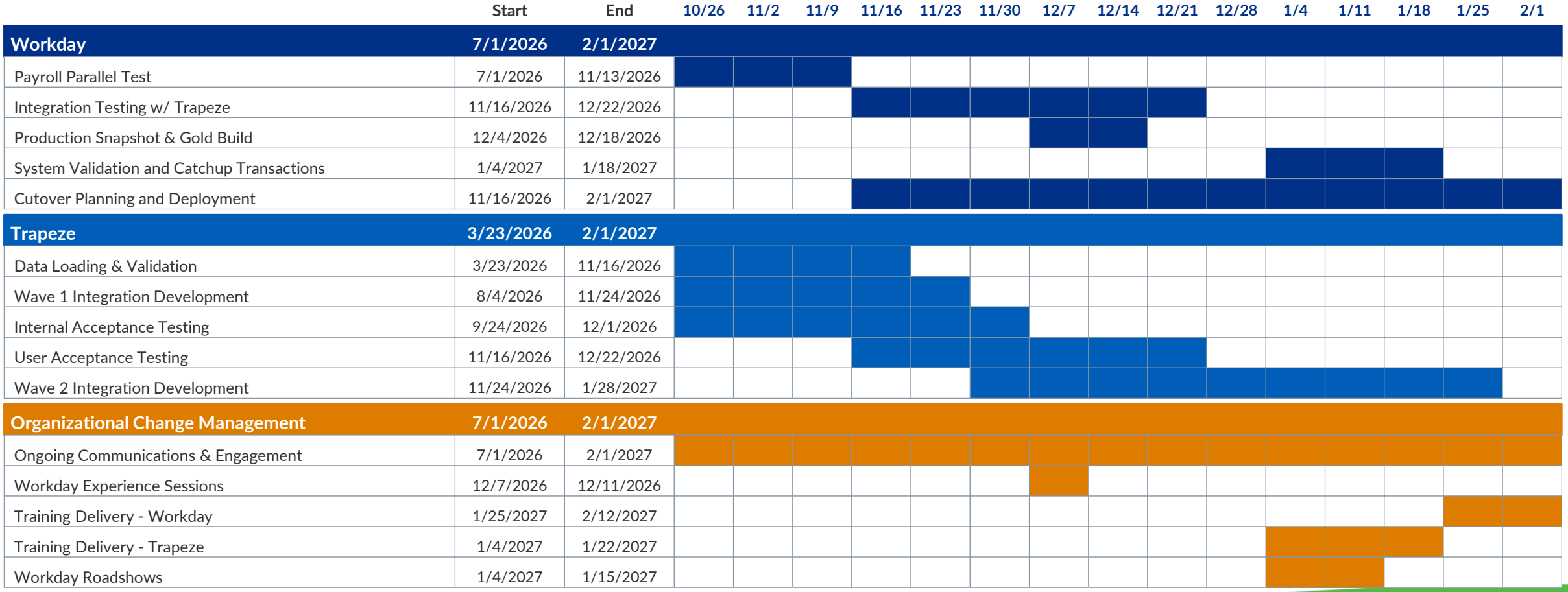
DECEMBER

22 ND

TARGET COMPLETION

What's Coming Up

	Start	End
Workday	**7/1/2026**	**2/1/2027**
Payroll Parallel Test	7/1/2026	11/13/2026
Integration Testing w/ Trapeze	11/16/2026	12/22/2026
Production Snapshot & Gold Build	12/4/2026	12/18/2026
System Validation and Catchup Transactions	1/4/2027	1/18/2027
Cutover Planning and Deployment	11/16/2026	2/1/2027
Trapeze	**3/23/2026**	**2/1/2027**
Data Loading & Validation	3/23/2026	11/16/2026
Wave 1 Integration Development	8/4/2026	11/24/2026
Internal Acceptance Testing	9/24/2026	12/1/2026
User Acceptance Testing	11/16/2026	12/22/2026
Wave 2 Integration Development	11/24/2026	1/28/2027
Organizational Change Management	**7/1/2026**	**2/1/2027**
Ongoing Communications & Engagement	7/1/2026	2/1/2027
Workday Experience Sessions	12/7/2026	12/11/2026
Training Delivery - Workday	1/25/2027	2/12/2027
Training Delivery - Trapeze	1/4/2027	1/22/2027
Workday Roadshows	1/4/2027	1/15/2027



Workday Trapeze Organizational Change Management

GO-LIVE • FEBRUARY 1, 2027

INTERcity TRANSIT

PATH TO A SUCCESSFUL GO-LIVE

Three focused stages move the project from validation through sustainable operations.

Validate

Complete priority integrations.
Finish payroll testing and UAT.
Confirm production readiness.

Prepare

Deliver role-based training.
Finalize cutover plans.
Ready employees and support teams.

Sustain

Establish post-go-live support.
Complete remaining integrations.
Continue improvement after launch.

FOCUS: A stable February 1 deployment and sustainable operations beyond go-live.



QUESTIONS