

2019 Intercity Transit Step Structure with 3% General Wage Increase

DBM Rating		Minimum														Maximum
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Midpoint		Step 9	Step 10	Step 11	Step 12	Step 13	
A12	Annual	44,583	45,612	46,683	47,754	48,868	50,004	51,182	52,360	53,410	54,503	55,595	56,709	57,845	59,002	60,201
	Monthly	3,715	3,801	3,890	3,980	4,072	4,167	4,265	4,363	4,451	4,542	4,633	4,726	4,820	4,917	5,017
	Pay Period	1,715	1,754	1,795	1,837	1,880	1,923	1,969	2,014	2,054	2,096	2,138	2,181	2,225	2,269	2,315
	Hourly	21.43	21.93	22.44	22.96	23.49	24.04	24.61	25.17	25.68	26.20	26.73	27.26	27.81	28.37	28.94
A13	Annual	47,261	48,375	49,511	50,668	51,846	53,046	54,288	55,574	56,666	57,802	58,959	60,137	61,337	62,558	63,801
	Monthly	3,938	4,031	4,126	4,222	4,321	4,420	4,524	4,631	4,722	4,817	4,913	5,011	5,111	5,213	5,317
	Pay Period	1,818	1,861	1,904	1,949	1,994	2,040	2,088	2,137	2,179	2,223	2,268	2,313	2,359	2,406	2,454
	Hourly	22.72	23.26	23.80	24.36	24.93	25.50	26.10	26.72	27.24	27.79	28.35	28.91	29.49	30.08	30.67
B21	Annual	49,982	51,139	52,339	53,560	54,803	56,088	57,395	58,723	59,902	61,101	62,344	63,586	64,872	66,179	67,507
	Monthly	4,165	4,262	4,362	4,463	4,567	4,674	4,783	4,894	4,992	5,092	5,195	5,299	5,406	5,515	5,626
	Pay Period	1,922	1,967	2,013	2,060	2,108	2,157	2,207	2,259	2,304	2,350	2,398	2,446	2,495	2,545	2,596
	Hourly	24.03	24.59	25.16	25.75	26.35	26.97	27.59	28.23	28.80	29.38	29.97	30.57	31.19	31.82	32.46
B22	Annual	52,682	53,903	55,167	56,452	57,781	59,130	60,501	61,915	63,158	64,422	65,707	67,014	68,343	69,714	71,106
	Monthly	4,390	4,492	4,597	4,704	4,815	4,928	5,042	5,160	5,263	5,368	5,476	5,585	5,695	5,809	5,926
	Pay Period	2,026	2,073	2,122	2,171	2,222	2,274	2,327	2,381	2,429	2,478	2,527	2,577	2,629	2,681	2,735
	Hourly	25.33	25.91	26.52	27.14	27.78	28.43	29.09	29.77	30.36	30.97	31.59	32.22	32.86	33.52	34.19
B23	Annual	55,360	56,645	57,973	59,323	60,694	62,108	63,544	65,022	66,329	67,657	69,028	70,421	71,835	73,270	74,748
	Monthly	4,613	4,720	4,831	4,944	5,058	5,176	5,295	5,418	5,527	5,638	5,752	5,868	5,986	6,106	6,229
	Pay Period	2,129	2,179	2,230	2,282	2,334	2,389	2,444	2,501	2,551	2,602	2,655	2,708	2,763	2,818	2,875
	Hourly	26.62	27.23	27.87	28.52	29.18	29.86	30.55	31.26	31.89	32.53	33.19	33.86	34.54	35.23	35.94
C41	Annual	66,179	67,721	69,285	70,913	72,563	74,234	75,970	77,748	79,290	80,897	82,525	84,175	85,867	87,581	89,338
	Monthly	5,515	5,643	5,774	5,909	6,047	6,186	6,331	6,479	6,608	6,741	6,877	7,015	7,156	7,298	7,445
	Pay Period	2,545	2,605	2,665	2,727	2,791	2,855	2,922	2,990	3,050	3,111	3,174	3,237	3,303	3,369	3,436
	Hourly	31.82	32.56	33.31	34.09	34.89	35.69	36.52	37.38	38.12	38.89	39.68	40.47	41.28	42.11	42.95
C42	Annual	68,878	70,571	72,306	74,063	75,884	77,748	79,676	81,625	83,168	84,732	86,317	87,946	89,595	91,266	92,980
	Monthly	5,740	5,881	6,026	6,172	6,324	6,479	6,640	6,802	6,931	7,061	7,193	7,329	7,466	7,606	7,748
	Pay Period	2,649	2,714	2,781	2,849	2,919	2,990	3,064	3,139	3,199	3,259	3,320	3,383	3,446	3,510	3,576
	Hourly	33.11	33.93	34.76	35.61	36.48	37.38	38.31	39.24	39.98	40.74	41.50	42.28	43.07	43.88	44.70

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		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15														
C43	Annual	72,949	74,641	76,377	78,155	79,976	81,840	83,746	85,717	87,431	89,167	90,966	92,787	94,651	96,537	98,465														
	Monthly	6,079	6,220	6,365	6,513	6,665	6,820	6,979	7,143	7,286	7,431	7,581	7,732	7,888	8,045	8,205														
	Pay Period	2,806	2,871	2,938	3,006	3,076	3,148	3,221	3,297	3,363	3,429	3,499	3,569	3,640	3,713	3,787														
	Hourly	35.07	35.89	36.72	37.57	38.45	39.35	40.26	41.21	42.03	42.87	43.73	44.61	45.51	46.41	47.34														
C44/C51	Annual	76,591	78,369	80,211	82,075	83,982	85,932	87,946	90,002	91,802	93,644	95,508	97,415	99,386	101,357	103,392														
	Monthly	6,383	6,531	6,684	6,840	6,999	7,161	7,329	7,500	7,650	7,804	7,959	8,118	8,282	8,446	8,616														
	Pay Period	2,946	3,014	3,085	3,157	3,230	3,305	3,383	3,462	3,531	3,602	3,673	3,747	3,823	3,898	3,977														
	Hourly	36.82	37.68	38.56	39.46	40.38	41.31	42.28	43.27	44.14	45.02	45.92	46.83	47.78	48.73	49.71														
C45/C52	Annual	81,604	83,511	85,460	87,453	89,488	91,566	93,709	95,894	97,822	99,772	101,764	103,821	105,899	108,020	110,184														
	Monthly	6,800	6,959	7,122	7,288	7,457	7,631	7,809	7,991	8,152	8,314	8,480	8,652	8,825	9,002	9,182														
	Pay Period	3,139	3,212	3,287	3,364	3,442	3,522	3,604	3,688	3,762	3,837	3,914	3,993	4,073	4,155	4,238														
	Hourly	39.23	40.15	41.09	42.04	43.02	44.02	45.05	46.10	47.03	47.97	48.93	49.91	50.91	51.93	52.97														
D61	Annual	88,224	90,281	92,380	94,544	96,751	99,000	101,314	103,671	105,749	107,870	110,034	112,219	114,468	116,761	119,117														
	Monthly	7,352	7,523	7,698	7,879	8,063	8,250	8,443	8,639	8,812	8,989	9,169	9,352	9,539	9,730	9,926														
	Pay Period	3,393	3,472	3,553	3,636	3,721	3,808	3,897	3,987	4,067	4,149	4,232	4,316	4,403	4,491	4,581														
	Hourly	42.42	43.40	44.41	45.45	46.51	47.60	48.71	49.84	50.84	51.86	52.90	53.95	55.03	56.14	57.27														
E81	Annual	102,214	104,592	107,034	109,519	112,069	114,683	117,361	119,717	122,117	124,559	127,044	129,594	132,186	134,843	137,542														
	Monthly	8,518	8,716	8,920	9,127	9,339	9,557	9,780	9,976	10,176	10,380	10,587	10,799	11,016	11,237	11,462														
	Pay Period	3,931	4,023	4,117	4,212	4,310	4,411	4,514	4,605	4,697	4,791	4,886	4,984	5,084	5,186	5,290														
	Hourly	49.14	50.28	51.46	52.65	53.88	55.14	56.42	57.56	58.71	59.88	61.08	62.30	63.55	64.83	66.13														