Effective Date: January 1, 2019 (titles updated 5/10/19) FY 2019 GWI = 3.0%

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RANGE		MINIMUM		MAXIMIIM	E = EXEMPT	MP1 CLASS TITLE
MANOL				III/ JAIIII OIII	I II - HONEXE	IIII TOLAGO TITLE
A12	YEARLY MONTHLY PAY PERIOD HOURLY	44,583 3,715 1,715 21.43	TO TO TO TO	60,201 5,017 2,315 28.94		
A13	YEARLY MONTHLY PAY PERIOD HOURLY	47,261 3,938 1,818 22.72	TO TO TO	63,801 5,317 2,454 30.67	N	Facilities Specialist Village Vans Assistant Information Systems Help Desk Technician
B21	YEARLY MONTHLY PAY PERIOD HOURLY	49,982 4,165 1,922 24.03	TO TO TO TO	67,507 5,626 2,596 32.46	N N	Administrative Assistant Bicycle Commuter Contest Assistant Commuter Services Assistant Marketing, Communications & Outreach Representative Operations Assistant Maintenance Administrative Assistant Youth Education Assistant Development Assistant
B22	YEARLY MONTHLY PAY PERIOD HOURLY	52,682 4,390 2,026 25.33	TO TO TO TO	71,106 5,926 2,735 34.19	N N	Accounting Specialist Facilities Technician Human Resources Specialist Executive Assistant II Inventory Specialist (Purchasing & Payables) Inventory Specialist (Purchasing & Warehouse) Operations Scheduling Coordinator Travel Training Coordinator Youth Education Specialist
B23	YEARLY MONTHLY PAY PERIOD HOURLY	55,360 4,613 2,129 26.62	TO TO TO	74,748 6,229 2,875 35.94		Information Systems Technician Vanpool Coordinator
C41	YEARLY MONTHLY PAY PERIOD HOURLY	66,179 5,515 2,545 31.82	TO TO TO	89,338 7,445 3,436 42.95	E N	ADA Eligibility Coordinator Environmental Sustainability Coordinator Information Systems Analyst Operations Supervisor Planning - Scheduler Planning Systems Coordinator Training Coordinator
C42	YEARLY MONTHLY PAY PERIOD HOURLY	68,878 5,740 2,649 33.11	TO TO TO TO	92,980 7,748 3,576 44.70	E E	Grants Program Administrator Human Resources Analyst Inventory Supervisor Marketing, Communications & Outreach Coordinator Procurement Coordinator Senior Planner Maintenance Supervisor

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E = EXEMPT

RANGE MINIMUM			MAXIMUM N = NONEXEMP1 CLASS TITLE				
C43	YEARLY MONTHLY PAY PERIOD HOURLY	72,949 6,079 2,806 35.07	TO TO TO TO	98,465 8,205 3,787 47.34	E E	Senior Information Systems Analyst Senior Labor Relations Analyst Village Vans Supervisor Accounting Supervisor	
C44/C51	YEARLY MONTHLY PAY PERIOD HOURLY	76,591 6,383 2,946 36.82	TO TO TO TO	103,392 8,616 3,977 49.71		Customer Service Manager Vanpool Manager	
C45/C52	YEARLY MONTHLY PAY PERIOD HOURLY	81,604 6,800 3,139 39.23	TO TO TO	110,184 9,182 4,238 52.97	E	Dial-A-Lift Manager Fixed Route Manager Maintenance Manager	
D61	YEARLY MONTHLY PAY PERIOD HOURLY	88,224 7,352 3,393 42.42	TO TO TO TO	119,117 9,926 4,581 57.27	E E	Information Systems Manager Marketing, Communications & Outreach Manager Planning Manager Procurement & Capital Projects Manager Finance Manager	
E81	YEARLY MONTHLY PAY PERIOD HOURLY	102,214 8,518 3,931 49.14	TO TO TO TO	137,542 11,462 5,290 66.13	E E	Development Director Operations Director Administrative Services Director Fleet and Facilities Maintenance Director	
F82	YEARLY MONTHLY PAY PERIOD HOURLY	161,720 13,477 6,220 77.75	TO TO TO TO	161,720 13,477 6,220 77.75	Е	General Manager (CEO)	