

2018 Intercity Transit Step Structure with 3% General Wage Increase

DBM Rating		Minimum														Maximum
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Midpoint		Step 9	Step 10	Step 11	Step 12	Step 13	
A12	Annual	43,276	44,284	45,314	46,368	47,447	48,552	49,681	50,839	51,862	52,905	53,970	55,055	56,163	57,293	58,444
	Monthly	3,606	3,690	3,776	3,864	3,954	4,046	4,140	4,237	4,322	4,409	4,497	4,588	4,680	4,774	4,870
	Pay Period	1,664	1,703	1,743	1,783	1,825	1,867	1,911	1,955	1,995	2,035	2,076	2,118	2,160	2,204	2,248
	Hourly	20.81	21.29	21.79	22.29	22.81	23.34	23.89	24.44	24.93	25.44	25.95	26.47	27.00	27.54	28.10
A13	Annual	45,891	46,963	48,061	49,184	50,333	51,509	52,713	53,945	55,021	56,118	57,237	58,378	59,542	60,730	61,937
	Monthly	3,824	3,914	4,005	4,099	4,194	4,292	4,393	4,495	4,585	4,677	4,770	4,865	4,962	5,061	5,161
	Pay Period	1,765	1,806	1,848	1,892	1,936	1,981	2,027	2,075	2,116	2,158	2,201	2,245	2,290	2,336	2,382
	Hourly	22.06	22.58	23.11	23.65	24.20	24.76	25.34	25.94	26.45	26.98	27.52	28.07	28.63	29.20	29.78
B21	Annual	48,525	49,656	50,812	51,995	53,206	54,446	55,714	57,009	58,156	59,325	60,518	61,736	62,977	64,243	65,536
	Monthly	4,044	4,138	4,234	4,333	4,434	4,537	4,643	4,751	4,846	4,944	5,043	5,145	5,248	5,354	5,461
	Pay Period	1,866	1,910	1,954	2,000	2,046	2,094	2,143	2,193	2,237	2,282	2,328	2,374	2,422	2,471	2,521
	Hourly	23.33	23.87	24.43	25.00	25.58	26.18	26.79	27.41	27.96	28.52	29.10	29.68	30.28	30.89	31.51
B22	Annual	51,140	52,334	53,557	54,808	56,088	57,398	58,739	60,116	61,315	62,539	63,786	65,059	66,357	67,680	69,029
	Monthly	4,262	4,361	4,463	4,567	4,674	4,783	4,895	5,010	5,110	5,212	5,316	5,422	5,530	5,640	5,752
	Pay Period	1,967	2,013	2,060	2,108	2,157	2,208	2,259	2,312	2,358	2,405	2,453	2,502	2,552	2,603	2,655
	Hourly	24.59	25.16	25.75	26.35	26.97	27.60	28.24	28.90	29.48	30.07	30.67	31.28	31.90	32.54	33.19
B23	Annual	53,753	55,002	56,281	57,590	58,929	60,299	61,701	63,137	64,404	65,697	67,015	68,360	69,732	71,132	72,564
	Monthly	4,479	4,584	4,690	4,799	4,911	5,025	5,142	5,261	5,367	5,475	5,585	5,697	5,811	5,928	6,047
	Pay Period	2,067	2,115	2,165	2,215	2,266	2,319	2,373	2,428	2,477	2,527	2,578	2,629	2,682	2,736	2,791
	Hourly	25.84	26.44	27.06	27.69	28.33	28.99	29.66	30.35	30.96	31.58	32.22	32.87	33.53	34.20	34.89
C41	Annual	64,250	65,745	67,274	68,839	70,440	72,078	73,755	75,476	76,991	78,536	80,113	81,720	83,361	85,034	86,746
	Monthly	5,354	5,479	5,606	5,737	5,870	6,007	6,146	6,290	6,416	6,545	6,676	6,810	6,947	7,086	7,229
	Pay Period	2,471	2,529	2,587	2,648	2,709	2,772	2,837	2,903	2,961	3,021	3,081	3,143	3,206	3,271	3,336
	Hourly	30.89	31.61	32.34	33.10	33.87	34.65	35.46	36.29	37.01	37.76	38.52	39.29	40.08	40.88	41.70
C42	Annual	66,865	68,507	70,191	71,915	73,682	75,493	77,347	79,250	80,739	82,256	83,802	85,377	86,981	88,615	90,281
	Monthly	5,572	5,709	5,849	5,993	6,140	6,291	6,446	6,604	6,728	6,855	6,983	7,115	7,248	7,385	7,523
	Pay Period	2,572	2,635	2,700	2,766	2,834	2,904	2,975	3,048	3,105	3,164	3,223	3,284	3,345	3,408	3,472
	Hourly	32.15	32.94	33.75	34.57	35.42	36.29	37.19	38.10	38.82	39.55	40.29	41.05	41.82	42.60	43.40

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		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Midpoint		Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
C43	Annual	70,819	72,469	74,158	75,886	77,654	79,463	81,315	83,213	84,879	86,580	88,314	90,083	91,887	93,728	95,606
	Monthly	5,902	6,039	6,180	6,324	6,471	6,622	6,776	6,934	7,073	7,215	7,359	7,507	7,657	7,811	7,967
	Pay Period	2,724	2,787	2,852	2,919	2,987	3,056	3,127	3,200	3,265	3,330	3,397	3,465	3,534	3,605	3,677
	Hourly	34.05	34.84	35.65	36.48	37.33	38.20	39.09	40.01	40.81	41.62	42.46	43.31	44.18	45.06	45.96
C44/C51	Annual	74,360	76,093	77,866	79,680	81,537	83,436	85,381	87,373	89,123	90,909	92,729	94,587	96,481	98,414	100,386
	Monthly	6,197	6,341	6,489	6,640	6,795	6,953	7,115	7,281	7,427	7,576	7,727	7,882	8,040	8,201	8,366
	Pay Period	2,860	2,927	2,995	3,065	3,136	3,209	3,284	3,361	3,428	3,496	3,567	3,638	3,711	3,785	3,861
	Hourly	35.75	36.58	37.44	38.31	39.20	40.11	41.05	42.01	42.85	43.71	44.58	45.47	46.39	47.31	48.26
C45/C52	Annual	79,236	81,082	82,971	84,904	86,882	88,907	90,978	93,102	94,967	96,869	98,809	100,788	102,807	104,866	106,968
	Monthly	6,603	6,757	6,914	7,075	7,240	7,409	7,582	7,758	7,914	8,072	8,234	8,399	8,567	8,739	8,914
	Pay Period	3,048	3,119	3,191	3,266	3,342	3,419	3,499	3,581	3,653	3,726	3,800	3,876	3,954	4,033	4,114
	Hourly	38.09	38.98	39.89	40.82	41.77	42.74	43.74	44.76	45.66	46.57	47.50	48.46	49.43	50.42	51.43
D61	Annual	85,660	87,655	89,698	91,788	93,926	96,115	98,354	100,650	102,666	104,722	106,820	108,960	111,142	113,368	115,640
	Monthly	7,138	7,305	7,475	7,649	7,827	8,010	8,196	8,387	8,555	8,727	8,902	9,080	9,262	9,447	9,637
	Pay Period	3,295	3,371	3,450	3,530	3,613	3,697	3,783	3,871	3,949	4,028	4,108	4,191	4,275	4,360	4,448
	Hourly	41.18	42.14	43.12	44.13	45.16	46.21	47.29	48.39	49.36	50.35	51.36	52.38	53.43	54.50	55.60
E81	Annual	99,231	101,543	103,909	106,330	108,808	111,343	113,942	116,224	118,552	120,927	123,349	125,820	128,340	130,912	133,536
	Monthly	8,269	8,462	8,659	8,861	9,067	9,279	9,495	9,685	9,879	10,077	10,279	10,485	10,695	10,909	11,128
	Pay Period	3,817	3,906	3,997	4,090	4,185	4,282	4,382	4,470	4,560	4,651	4,744	4,839	4,936	5,035	5,136
	Hourly	47.71	48.82	49.96	51.12	52.31	53.53	54.78	55.88	57.00	58.14	59.30	60.49	61.70	62.94	64.20