

Non-Represented Salary Schedule for FY 2012 (Effective 01/01/2012)

DBM Rating		Minimum														Maximum	DBM Rating
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14		
A12	Annual	37,107	38,036	38,964	39,893	40,821	41,750	42,679	43,607	44,536	45,464	46,393	47,321	48,250	49,179	50,107	A12
	Monthly	3,092	3,170	3,247	3,324	3,402	3,479	3,557	3,634	3,711	3,789	3,866	3,943	4,021	4,098	4,176	
	Pay Period	1,427	1,463	1,499	1,534	1,570	1,606	1,641	1,677	1,713	1,749	1,784	1,820	1,856	1,891	1,927	
	Hourly	17.84	18.29	18.73	19.18	19.63	20.07	20.52	20.97	21.41	21.86	22.30	22.75	23.20	23.64	24.09	
A13	Annual	39,354	40,339	41,324	42,309	43,294	44,279	45,264	46,249	47,234	48,219	49,204	50,189	51,174	52,159	53,144	A13
	Monthly	3,279	3,362	3,444	3,526	3,608	3,690	3,772	3,854	3,936	4,018	4,100	4,182	4,264	4,347	4,429	
	Pay Period	1,514	1,552	1,590	1,628	1,666	1,704	1,742	1,779	1,818	1,854	1,893	1,930	1,968	2,006	2,044	
	Hourly	18.92	19.40	19.88	20.35	20.82	21.30	21.77	22.24	22.72	23.18	23.66	24.13	24.60	25.08	25.55	
B21	Annual	41,621	42,662	43,704	44,745	45,787	46,828	47,870	48,911	49,953	50,994	52,036	53,077	54,119	55,160	56,202	B21
	Monthly	3,468	3,555	3,642	3,729	3,816	3,902	3,989	4,076	4,163	4,250	4,336	4,423	4,510	4,597	4,683	
	Pay Period	1,601	1,641	1,681	1,721	1,761	1,801	1,841	1,881	1,921	1,961	2,001	2,042	2,082	2,122	2,162	
	Hourly	20.01	20.51	21.01	21.51	22.01	22.51	23.01	23.51	24.01	24.51	25.01	25.52	26.02	26.52	27.02	
B22	Annual	43,867	44,965	46,063	47,161	48,259	49,357	50,455	51,553	52,651	53,749	54,847	55,945	57,043	58,140	59,238	B22
	Monthly	3,656	3,747	3,839	3,930	4,022	4,113	4,205	4,296	4,388	4,479	4,571	4,662	4,754	4,845	4,937	
	Pay Period	1,687	1,730	1,771	1,814	1,857	1,899	1,941	1,983	2,026	2,067	2,110	2,152	2,194	2,236	2,278	
	Hourly	21.09	21.62	22.14	22.67	23.21	23.74	24.26	24.79	25.32	25.84	26.37	26.90	27.42	27.95	28.48	
B23	Annual	46,114	47,267	48,419	49,572	50,725	51,878	53,031	54,184	55,337	56,490	57,643	58,796	59,949	61,101	62,254	B23
	Monthly	3,843	3,939	4,035	4,131	4,227	4,323	4,419	4,515	4,611	4,707	4,804	4,900	4,996	5,092	5,188	
	Pay Period	1,774	1,818	1,863	1,907	1,951	1,996	2,040	2,084	2,129	2,173	2,218	2,262	2,306	2,351	2,394	
	Hourly	22.17	22.73	23.29	23.84	24.39	24.95	25.50	26.05	26.61	27.16	27.72	28.27	28.83	29.39	29.93	
C41	Annual	55,120	56,499	57,877	59,256	60,635	62,014	63,392	64,771	66,150	67,529	68,907	70,286	71,665	73,044	74,422	C41
	Monthly	4,593	4,708	4,823	4,938	5,053	5,168	5,283	5,398	5,512	5,627	5,742	5,857	5,972	6,087	6,202	
	Pay Period	2,120	2,174	2,227	2,280	2,333	2,385	2,438	2,491	2,544	2,598	2,650	2,703	2,757	2,810	2,862	
	Hourly	26.50	27.17	27.84	28.50	29.16	29.81	30.48	31.14	31.80	32.47	33.13	33.79	34.46	35.12	35.78	
C42	Annual	57,366	58,802	60,237	61,672	63,107	64,542	65,978	67,413	68,848	70,283	71,718	73,154	74,589	76,024	77,459	C42
	Monthly	4,781	4,900	5,020	5,139	5,259	5,379	5,498	5,618	5,737	5,857	5,977	6,096	6,216	6,335	6,455	
	Pay Period	2,206	2,262	2,318	2,373	2,428	2,483	2,538	2,594	2,649	2,703	2,759	2,814	2,869	2,925	2,979	
	Hourly	27.58	28.27	28.97	29.66	30.35	31.04	31.72	32.42	33.11	33.79	34.49	35.17	35.86	36.56	37.24	
C43	Annual	59,613	61,104	62,596	64,088	65,579	67,071	68,563	70,054	71,546	73,038	74,529	76,021	77,513	79,004	80,496	C43
	Monthly	4,968	5,092	5,216	5,341	5,465	5,589	5,714	5,838	5,962	6,086	6,211	6,335	6,459	6,584	6,708	
	Pay Period	2,293	2,351	2,408	2,466	2,523	2,580	2,638	2,695	2,752	2,810	2,866	2,925	2,982	3,038	3,096	
	Hourly	28.66	29.39	30.10	30.82	31.54	32.25	32.97	33.69	34.40	35.12	35.83	36.56	37.27	37.98	38.70	
C44/C51	Annual	61,880	63,428	64,976	66,524	68,072	69,621	71,169	72,717	74,265	75,813	77,361	78,909	80,457	82,005	83,554	C44/C51
	Monthly	5,157	5,286	5,415	5,544	5,673	5,802	5,931	6,060	6,189	6,318	6,447	6,576	6,705	6,834	6,963	
	Pay Period	2,380	2,440	2,499	2,559	2,618	2,678	2,738	2,797	2,856	2,915	2,975	3,034	3,094	3,154	3,214	
	Hourly	29.75	30.50	31.24	31.99	32.73	33.48	34.22	34.96	35.70	36.44	37.19	37.93	38.68	39.42	40.17	

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DBM Rating		Midpoint														DBM Rating	
		Minimum Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14		Maximum Step 15
C45/C52	Annual	64,688	66,306	67,924	69,542	71,160	72,778	74,396	76,014	77,632	79,249	80,867	82,485	84,103	85,721	87,339	C45/C52
	Monthly	5,391	5,525	5,660	5,795	5,930	6,065	6,200	6,334	6,469	6,604	6,739	6,874	7,009	7,143	7,278	
	Pay Period	2,488	2,551	2,613	2,675	2,737	2,800	2,862	2,924	2,986	3,049	3,110	3,173	3,234	3,297	3,359	
	Hourly	31.10	31.89	32.66	33.44	34.21	35.00	35.77	36.55	37.32	38.11	38.88	39.66	40.43	41.21	41.99	
D61	Annual	68,640	70,356	72,072	73,788	75,504	77,220	78,936	80,652	82,368	84,084	85,800	87,516	89,232	90,948	92,664	D61
	Monthly	5,720	5,863	6,006	6,149	6,292	6,435	6,578	6,721	6,864	7,007	7,150	7,293	7,436	7,579	7,722	
	Pay Period	2,640	2,706	2,772	2,838	2,904	2,970	3,036	3,102	3,168	3,234	3,300	3,366	3,432	3,498	3,564	
	Hourly	33.00	33.82	34.65	35.48	36.30	37.13	37.95	38.78	39.60	40.42	41.25	42.08	42.90	43.73	44.55	
E81	Annual	82,139	84,194	86,249	88,303	90,358	92,413	94,468	96,522	98,577	100,632	102,687	104,741	106,796	108,851	110,906	E81
	Monthly	6,845	7,016	7,187	7,359	7,530	7,701	7,872	8,044	8,215	8,386	8,557	8,728	8,900	9,071	9,242	
	Pay Period	3,159	3,238	3,318	3,396	3,475	3,554	3,634	3,713	3,791	3,870	3,950	4,029	4,107	4,186	4,266	
	Hourly	39.49	40.48	41.47	42.45	43.44	44.43	45.42	46.41	47.39	48.38	49.37	50.36	51.34	52.33	53.32	